

MASEA 2019 CONFERENCE BREAKOUT SESSIONS

Student Employment Experience, GROW

This session will explain the innovative Student Employment Experience (SEE) program, and will provide participants with opportunities to apply learning and development best practices to supervising student employees. We will also introduce OSU GROW (Guided Reflection on Work) conversations as a mechanism by which to add value to student employment.

How to partner across student affairs, academic affairs, athletics, and other divisions of the Institution to support student retention and student support intervention

Wittenberg's student employment program is structured within the division of student affairs and is housed in the Student Success Center, positioned along with academic support, college life coaching, advising, and several other in-demand services that support student persistence. This structure has resulted in an integrated and developmental approach to leading the student employment program. In this session participants will learn and develop collaborative approaches to intentionally link at-risk students across the university to aid in their retention.

FWS Off-Campus Community Service: Good Partners Make It Work

Have you been thinking about implementing an off-campus community service work-study program for your school, but aren't sure what that looks like? Do you already have a program, but wonder what other schools are doing? Do you ever wonder if it's worth all the work?

We at Ohio State are extremely proud of our off-campus FWS program. While it certainly takes a lot of teamwork to support this program component, it cannot function without good partners. Towards this end, we would like to give you the opportunity to meet some of the agencies we partner with. In this informal panel discussion, some of our agency representatives will be ready to share their experiences with the administration of the program, and the impact our students are having on the communities they serve. While there will be an emphasis on their individual approaches to utilizing the program as a resource, there will be time for a Q&A.

Online Student Employment Program

As our students change, so must the delivery of our services. During this session, we will discuss how IUPUI's Office of Student Employment has implemented suggestions from a Symplicity blog to enhance the ability to reach our students. Specifically, we will review our process of shifting particular services to better engage students and meet their needs. Furthermore, we will break down our rationale for providing these services, as well as related data, lessons learned, and considerations for those wanting to adapt services on their own campus. Come spend some time to consider how you can reach more students by making some simple shifts to your services on your own campus.

NACE Competencies

This session will cover best practices for integrating the NACE Career Readiness Competencies with student employment, making the connections between workplace experiences and building career-readiness skills, and using student employment to provide students with meaningful learning opportunities that support university retention and engagement. More than just best practices, we will assist you in identifying a way to scale the competencies at your institution.

Connecting Students to their Community through America Reads/America Counts

Join us as we provide an overview of the America Reads/America Counts tutoring program at Iowa State. We will walk through a semester cycle to highlight our processes to maintain a program with over 125 tutors and 30 partner sites. Learn how we hire, training and support tutors and sites, creative recruiting strategies and how we staff our program.

Ohio State University Dining Student Employment (SHRM)

How OSU's Office of Student Life Dining Services tackles the unique challenge of student employment. This presentation will walk through Dining Services' approach to recruiting hundreds (if not thousands) of students each academic term, meet daily staffing demands, all while providing young professionals with transferable skills and experiences that provide leverage in securing employment after graduation in any career field. In addition, will highlight how Dining has embraced an innovative program that creates community and sense of belonging in the workplace to increase retention and work-life balance.

Microcounseling (SHRM)

During this session, participants will learn and practice micro counseling skills such as body-language for active listening and basic counseling techniques to use with student employees. Participants will also review how to determine if a student needs referral to other support services, and how to go about linking students with those resources.

Student On-boarding (SHRM)

Forget formal checklists and lecture, let's talk about creative ways to engage students starting day one by creating relationships and memories that will make them want to come back after employee orientation.

Recognizing Student Employment Distress (SHRM)

Understanding the Modern Working College Student: The transition into college-life is a difficult one for most. For many students, this is their first time away from home and they could possibly be starting their very first jobs. College students today face many challenges including generational differences, time management, and struggles with mental health in general. Join us to discuss these challenges and learn ways to help them succeed as both a student and a student employee

High-Impact Practices for Student Engagement (SHRM)

Student Life's Human Resources and Off-Campus and Commuter Student Services have collaborated to tell the story of student employment as a high-impact practice. In this session, attendees will hear the tale of how student employees at Off-Campus and Commuter Student Services are able to turn their on-campus jobs into a reflective, empowering experience that can apply to many aspects of their lives. Through the lens of student employment literature and research, attendees will discover best practices in creating a high-impact student employment experience.

Student Employment Awards

Student Employee of the Year and Student Employment Supervisor of the Year-Do you look forward to the process or do you dread it each spring? Is it a joy or a chore? How does the current generation of students view them? Is it time for a change with these awards? A panel will lead a session of lively conversation on the current state of these awards, facilitate idea sharing and gather suggestions to move these awards forward into the future.